



Rocky Ridge Ranch Inc.

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It is a pleasure to submit the following character reference on behalf of Cindy Bower and Peggy Ward with regard to their Power Skating Clinics.

I have known Cindy Bower for more than twenty years. Cindy introduced Peggy Ward to us eight years ago when the two began the power-skating aspect of Rocky Ridge Ranch's Summer Hockey Camp. The Ranch is a year round multi-programmed facility hosting outdoor education, retreats and mini conferences, family outings and reunions, a summer camp for children and teens, a hockey program, Christian chapels and meetings as well as half day and evening short programs, etc.

Cindy and Peggy work together in a partnership which is second to none and which would be difficult to duplicate. They teach/coach a wide range of ages from beginners to players at the professional level. Very noticeable is their ability to communicate, teach, correct and encourage at all levels. Their instructions are clear and articulated well. Motivation is their strength. They insist that students work hard and perfect their skating skills, always including the dimension of enjoyment with added humour.

It is understood that a good coach knows the game, is well-organized, has acquired an ability to teach and is focused on favourable results. These principles are consistently demonstrated by Cindy and Peggy. Their evaluation is precise and accurate and they leave the participants with individual skills to work on for improvement.

Experience effervesces from these two women. Their athleticism is very evident. A testimony from a young beginner and his/her parents often states, "My boy/girl had an outstanding hockey season following their on-ice Ranch experience. He/she learned to skate with 'fast feet' and power." Players at the senior level and the more advanced junior, semi and pro skaters comment, "They worked us hard and we love them for it. Their demand for excellence and the expectation that we develop a work ethic was our gain."

Another Summer Hockey Camp season is upon us and we will definitely "lock-in" the Bower-Ward combination as skating instructors. Ranch staff enjoys working in concert with Cindy and Peggy and appreciate the very special presence and support they provide for our growth and development as we work with the skaters off-ice and back at the Ranch.

Cindy Bower and Peggy Ward are reliable, trustworthy and very professional, a delight to have in camp. They are loyal to their calling, always punctual and well-prepared for each session on the ice.

If I can be of further assistance please do not hesitate to contact me. I can be reached at:

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**Bruce R. Chapman
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